

Developing Reflective Practice in Professional Life

The case study focuses upon the meaning of self-development within the context of employees in a company. It also tries to answer the question of how to successfully encourage employees to adopt reflective learning in a routine way.

It describes the advantages and disadvantages of Work-Based Learning (WBL) as a concept in professional development.

It demonstrates the need to consider the self-development of each employee as a way of increasing the efficiency of the whole organisation. It also illustrates the need to develop a structured approach to the implementation of reflective learning in the everyday work habits of employees.

Key themes

Business education

Learning plans/contracts

Mentoring

Personal development

Professional updating

Work based Learning

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